

Communication to Independent Directors

The Board believes that management speaks for the Company. Individual Board members may, from time to time, meet or otherwise communicate with various constituencies that are involved with the Company, but it is expected that Board members would do this with knowledge of management and, in most instances, only at the request of management.

In cases where shareholders wish to communicate directly with our non-management Directors, email messages can be sent to directorcom@polycom.com. Our Lead Independent Director monitors these messages, forwards communication to the appropriate committee of the Board or non-management Director and facilitates an appropriate response.

Please note: Requests for investor relations material should be made to investor@polycom.com.